		C	oronavirus Risk Assessmen	t for Ma	anufactur	ers			
Location/Dept: Chapel Road	Winn & Coales (D	enso) Ltd –	Date Assessed: 19 May 2020	Assessed by: R. Darlow, B. Renzullo, A.Sweeney					
Task/ Activity: Manufacturing (coronavirus) – factories, plants and warehouses		ronavirus) –	Review Date: 1 June 2020		Reference Nu	Reference Number:			
Activity/ Task	Hazard/Risk	Persons at Risk	Controls in Place	Severity (1-5)	Likelihood (1-5)	Risk/ Priority	Additional Controls Required		
Working in the office/ warehouse/ manufacturing area	Contact with persons suffering from coronavirus	Employees Contractors Visitors	 Employees are instructed to work from home if their work allows them. If an employee or known visitor tests positive for coronavirus, all staff who have been in contact with that person or who work in the relevant areas will be instructed to quarantine themselves while further advice is sought from the Public Health England local Health Protection Team. They will take over the risk assessment process from that point. Once symptomatic, all surfaces that the person has come into contact with must be cleaned, including: All surfaces and objects which are visibly contaminated with body fluids; and All potentially contaminated high-contact areas such as toilets, door handles, telephones, etc. 	4	3	12	Guidance and recommended risk control measures will be sourced directly from Public Health England and the GOV.UK website wherever possible. <u>https://www.gov.uk/guidance/coro avirus-covid-19-information-for-the public</u> Control measures will be revised an updated when the latest governmen guidance is released.		

			Social distancing to be implemented in all environments. Members of staff instructed to keep two metres away from each other at all times. Public areas where a symptomatic individual has passed through and spent minimal time in (such as corridors) but which are not visibly contaminated with bodily fluids do not need to be specially cleaned and disinfected. If a person becomes ill in a shared space, these should be cleaned using disposable cloths and household detergents, according to current recommended workplace legislation and practice.				
Working in the office/ warehouse/ manufacturing area	Contact with persons who may have been exposed to coronavirus	Employees Contractors Visitors	Employees are instructed to work from home if their work allows them. Employees who are suspected to have coronavirus are to quarantine themselves in accordance with the government guidance. Other persons who may have been exposed to the coronavirus have been instructed by the government guidance to quarantine themselves.	3	3	9	Guidance and recommended risk control measures will be sourced directly from Public Health England and the GOV.UK website wherever possible. Control measures will be revised and updated when the latest government guidance is released.

	Contact with packages or items handled by persons who may have been exposed to coronavirus	Employees Contractors Visitors	All existing risk assessments will be maintained and followed. There is currently no perceived increase in risk for handling post or freight from specified areas.	3	2	6	
Working in the office/ warehouse/ manufacturing area	Disposal of waste that may be contaminated by a coronavirus sufferer		All waste that has been in contact with the relevant person, including used tissues, and masks if used, should be put in a plastic rubbish bag and tied when full. The plastic bag should then be placed in a second bin bag and tied. It should be put in a safe place and marked for storage until the result is available. If the individual tests negative, this can be put in the normal waste. Should the person test positive, the Health Protection Team will provide instructions about what to do with the waste. Removing of waste and belongings at the end of the shift.	3	2	6	Guidance and recommended risk control measures will be sourced directly from Public Health England and the GOV.UK website wherever possible. Control measures will be revised and updated when the latest government guidance is released.

 Working in the office/ Contracting and spreading of infection Increased cleaning and disinfecting of frequently-touched objects and surfaces (door handles, pumps handles, printers, control panels, etc.). Increased cleaning frequency – interrupt production in order to wipe down/clean bugs areas, washrooms. Cleaning of shared equipment after usage – pallet trucks, forklift trucks, manual handling aides, etc. Staff canteen follows guidance of social distancing. Do not touch your eyes, nose or mouth if your hands are not clean. 	4 3	12	Guidance and recommended risk control measures will be sourced directly from Public Health England and the GOV.UK website wherever possible. Control measures will be revised and updated when the latest government guidance is released. https://www.nhs.uk/conditions/coro navirus-covid-19/
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Only where it is not possible to
maintain a two-metre social distance,
working side-by-side or facing away
rather than face-to-face working
(where possible).
Review conducted of line set-ups and
processes.
Staff informed to wash hands at the
beginning and end of every break and
on arrival/leaving the premises.
Use outdoor areas during good
weather for staff breaks.
Social distancing/floor markings in
toilets, shower areas, locker
areas/changing rooms.
Staggered arrival/departure times.
Staff do not need to clock out. This
will be done automatically for them
Entrances reviewed to determine
whether one-way systems / increased
entry points will ease congestion.
Floor markings in place to direct
persons and to maintain two-metre
distances.
Increased usage/encouragement of
usage of radios and telephones
rather than physical contact. Devices
cleaned after use.
Remote meetings (where possible)
for staff and visitors. Limited number
of visitors on site at any one time.
Usual records maintained for all
visitors. Where meetings are required
in person, two-metre social
distancing must be maintained. Hand
sanitiser provided in meeting rooms.

Meetings held outdoors (where
possible). Shift briefings conducted
using good social distancing
measures.
Reduction in lift maximum capacities,
hand sanitiser provided at entrances
and the encouragement to use the
stairs (where practicable). Lifts have
floor markings to demonstrate safe
usage, i.e. facing away from other
persons.
Poster/guidance for employers
(business & guidance) displayed.
Signs and posters displayed to
encourage and promote good hand
hygiene, avoiding touching your face
and using the upper arm of your
sleeve where tissues are no available.
Employees working from home as a
first option.
Management regularly monitor
activity time to ensure that this is as
short as possible.
Only where it is not possible to move
work areas further apart are screens
and barriers used to separate people
working.
This assessment is shared with all
employees and published on our
website (if more than 50 employees).
Reasonable adjustments made for
those staff with protected
characteristics.
Clear arrangements set out for
delivery drivers for social distancing.

• Local review of the need for PPE for	
normal operations and COVID-19.	
No compulsory requirement for face	
coverings. Where staff choose to	
wear face coverings, they will be	
encouraged to regularly wash their	
hands before putting them on /	
taking them off and to wash the face	
covering regularly.	
Ongoing engagement with trade	
unions / employee representatives.	
Persons worried about symptoms should	
call NHS 111, and NOT go to their GP or	
other healthcare centre.	
Where eligible, employees are strongly	
recommended to take part in the	
government's testing programme for	
COVID-19 and ensure that the results are	
communicated to senior management. If	
the test results reveal that the individual	
has contracted COVID-19, action will be	
taken as prescribed in the Emergency	
Action Plan and a decision will be made	
on when they can return to work.	
on when they can recarn to work.	

office/ warehouse/	s to site	Employees Contractors Visitors	All contractors expected to complete the Contractor Checklist found on the Ellis Whittam Coronavirus Advice Hub. Contractors only allowed on site if the work cannot be completed at another time. Contractors instructed to keep two metres away from all other persons at all times. Contractors provided with handwashing facilities. Contractors supervised at all times.	2	2	4	
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PLEASE SEE DAILY MONITORING CHECKLIST ON PAGE 13

Risk/Priority Indicator Key

Severity (Consequence)
1. Negligible (delay only)
2. Slight (minor injury / damage / interruption)
3. Moderate (lost time injury, illness, damage, lost business)
 4. High (major injury / damage, lost time business interruption, disablement)
5. Very High (fatality / business closure)

Likelihood
1. Improbable / very unlikely
2. Unlikely
3. Even chance / may happen
4. Likely
5. Almost certain / imminent

	RISK / PRIORITY INDICATOR MATRIX					
	5	5	10	15	20	25
	4	4	8	12	16	20
LIKELIHOOD	3	3	6	9	12	15
LIKEL	2	2	4	6	8	10
	1	1	2	3	4	5
		1	2	3	4	5
		SEVERITY (CONSEQUENCE)				

Summary		Suggested Timeframe
12-25	High	As soon as possible
6-11	Medium	Within the next three to six months
1-5	Low	Whenever viable to do so

Bi-Weekly Monitoring Checklist

ENSURE THAT YOU HAVE:

Action	Yes	Confirmed by	Comments
Reviewed the updated guidance from Public Health England		Andrew Sweeney	
Reviewed and updated the risk assessment to incorporate any changes to the guidance		Andrew Sweeney	
Ensured sufficient stocks of soap, hand sanitiser and disinfectant are available		R.Darlow/S.Hashmi	
Identified and implemented the (new) recommended control measures		A.Sweeney/R.Darlow	